



## VACANCY READVERTISEMENT

<b>REFERENCE NR</b>	<b>:</b>	<b>MS/SD-PAYROLL/FTC/2017-05</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Software Developer</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>C5</b>
<b>SALARY</b>	<b>:</b>	<b>R 337,720.95 – R 562,868.25</b>
<b>REPORT</b>	<b>:</b>	<b>Senior Software Developer</b>
<b>DIVISION</b>	<b>:</b>	<b>System Management Services</b>
<b>Department</b>	<b>:</b>	<b>Service Management Centre</b>
<b>LOCATION</b>	<b>:</b>	<b>Pretoria, Erasmuskloof</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>FIXED TERM CONTRACT- 42 MONTHS (Internal/External)</b>

### **Purpose of the job**

To perform solution and software development in order to design, develop/procure/package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for government. This includes the development of enterprise solution, the integration therefore with the other applicable enterprise and coordination of systems/process/product development across a number of disciplines to achieve objectives.

### **Key Responsibility Areas**

Support Solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function. Support Solutions in the development, implementation and evaluation of governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment.

Provide support in the implementation of the solution development life cycle which includes the full life cycle management of the solution to ensure standardisation in the business which will enable the delivery of a high quality solution and products for improved service delivery. Supporting the Architectural mechanisms to improve interoperability of government systems. Support implementation of software IT solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Provide support to programmes/projects manage development/procurement and maintenance projects of solutions so as to meet Solutions service delivery commitments.

### **Qualifications and Experience**

**Minimum:** National Diploma / Degree in ICT related field and/or equivalent (NQF level and Credits).

**Experience:** 5 years' experience in the ICT field, within systems development, implementation and maintenance /enhancements of solutions in the corporate/public sector. The experience must include 3 – 5 years' experience within software development in COBOL/IMS.

### **Technical Competencies Description**

**Knowledge of:** Corporate and ICT Governance and Compliance; Programming Languages; Development; Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; Time Management; IT Security and ICT Standards; Legislative environment and IT Legislation; Application Maintenance and Support. **Expertise on:** Software and solution development and database design; Software design, testing, and debugging; Systems documentation; Systems analysis. **Behavioural Competencies:** Initiative and Innovation; Business Acumen; Customer Service; Mentoring; Negotiation and Communication. **Skills:** Technical experience: Programming COBOL/IMS for

mainframe, MVS Operating System, JCL, utilization of MS Office, Time management. Candidates with working experience on ERP Payroll system will be given preference.

#### **Other Special Requirements**

None

#### **How to apply**

Kindly send your CV to [masoko.recruitment@sita.co.za](mailto:masoko.recruitment@sita.co.za)

**Closing Date: 27 June 2017**



#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.